ATHLOS LEADERSHIP ACADEMY

PREPARED MIND HEALTHY BODY PERFORMANCE CHARACTER

Athlos Leadership Academy is a Pre-K through 8th grade public charter school that believes in providing students with a challenging and comprehensive high school and college preparatory education through high standards for academic scholarship, fitness and nutrition, character development, and student leadership opportunities.

Athlos Leadership Academy
MN Charter District #4011
Board Meeting Minutes
August 17, 2026
12:00PM

CALL TO ORDER

Ryan Nelson, Board Secretary, called the meeting to order at 12:17PM.

ROLL CALL

Board Members Present: Joy Blanchard, Ryan Nelson, Nitiya Phromngam, Caroline Walker,
Board Members Absent: Ann DeGroot
Principal Present: Jennifer Geraghty
Board Clerk Present: Julie Brown
Contracted Finance Staff Present: Jenny Abbs- Creative Planning

DECLARATION OF CONFLICTS OF INTEREST

No conflicts of interest declared.

APPROVAL OF AGENDA

Caroline Walker presented a motion to approve the agenda. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

COMMUNITY COMMENT

CONSENT AGENDA

June 2, 2026 Board Meeting Minutes

June 2, 2026 Closed Board Meeting Minutes

26-27 Hiring Proposal

Caroline Walker presented a motion to approve all items on the consent agenda. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

SUPERINTENDENT'S REPORT

Jen Geraghty presented her report to the board. Enrollment for fall is currently at a solid 820.

FINANCE REPORT

May 2026 Financials
Preliminary June 2026 Financials
June 23, 2026 Finance Committee Minutes
August 11, 2026 Finance Committee Minutes

Jenny Abbs presented the preliminary June 2026 financials to the board. Cash is very healthy. The financial audit is scheduled to take place at the end of August. As regularly practiced, the board reviewed the May and June 2026 financial reports including the balance sheet, summary of revenue and expense statements, cash flow and check register.
Joy Blanchard presented a motion to accept the May 2026 Financials, Preliminary June 2026 Financials, June 23, 2026 Finance Committee Minutes and the August 11, 2026 Finance Committee Minutes. Motion was seconded by Caroline Walker. Motion passed unanimously.

OLD BUSINESS

June 2, 2026 Closed Board Minutes Report- regarding the closed session that was conducted as permitted by MN Statute 13D.05, subd. 3(a) for reporting on Principal Jen Geraghty's annual evaluation.

Ryan Nelson reported that on June 2, 2026, a closed board session was held to report out on the results of the annual principal evaluation. No concerns were noted.

NEW BUSINESS

2025-2026 Student Survey Results
The board reviewed the 2025-2026 student survey results.

2026-2027 Teacher Summative Evaluation System
Caroline Walker presented a motion to approve the 2026-2027 Teacher Summative Evaluation System. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

2026-2027 Professional Development Plan
Nitiya Phromngam presented a motion to approve the 2026-2027 Professional Development Plan. Motion was seconded by Caroline Walker. Motion passed unanimously.

2026-2027 School Assessment Plan
Caroline Walker presented a motion to approve the 2026-2027 School Assessment Plan. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

2026-2027 Board Meeting Calendar
The board discussed making updates to the 2026-2027 committee meeting dates and times. Ryan Nelson presented a motion to approve the updates to the 2026-2027 Board Meeting Calendar as discussed at today's meeting. Motion was seconded by Nitiya Phromngam. Joy Blanchard was absent for the vote. All other present board members voted in favor of the motion.

BOARD CORRESPONDANCE AND COMMUNICATION

ADJOURNMENT
Meeting adjourned at 12:44PM.

UPCOMING MEETINGS

August 11th	Finance Committee	9:00 AM
August 17th	School Board	12:00 PM
September 24th	Finance Committee	9:00 AM
September 29th	Personnel Committee	3:00 PM
September 29th	School Board	3:45 PM
October 14th	Board Development Committee	8:30 AM
October 22nd	Finance Committee	9:00 AM
October 27th	School Board	3:45 PM